

The Wensum Trust Gender pay gap March 2018

Average Male rate £22.33
 Average Female rate £16.23
 Average Paygap **27.32%**

Median Male rate £43.65
 Median Female rate £28.03
 Average Paygap **35.78%**

	Male	Female	Male	Female	
Upper Quartile	55	129	29.89%	70.11%	100.00%
Upper-Middle Quartile	50	135	27.03%	72.97%	100.00%
Lower-Middle Quartile	28	156	15.22%	84.78%	100.00%
Lower Quartile	20	164	10.87%	89.13%	100.00%