

The Wensum Trust Gender Paygap March 2025

| | 2025 | | 2025 | 2024 |
|-----------------------|-------------|---------------------|-------------|-------------|
| Lower Quartile | | | | |
| Male | 15.56% | Male Mean Pay | £25.23 | £23.37 |
| Female | 84.44% | | | |
| | | Female Mean Pay | £20.75 | £18.99 |
| Lower Middle Quartile | | | | |
| Male | 20.00% | Mean Gender Pay Gap | 18% | 19% |
| Female | 80.00% | | | |
| Upper Middle Quartile | | | | |
| Male | 31.67% | Male Median | £23.67 | £17.59 |
| Female | 68.33% | Female Median | £13.47 | £12.38 |
| Upper Quartile | | | | |
| Male | 28.65% | Median gap | 43.09% | 29.62% |
| Female | 71.35% | | | |