

The Wensum Trust Gender Pay gap

As at 31 March 2025			2025	2024
Lower Quartile				
Male	17.11%	Male Mean Pay	£28.18	£25.23
Female	82.89%	Female Mean Pay	£23.23	£20.75
Lower Middle Quartile				
Male	19.08%	Mean Gender Pay Gap	17.55%	17.73%
Female	80.92%			
Upper Middle Quartile				
Male	32.03%	Male Median	£28.00	£23.67
Female	67.97%	Female Median	£14.83	£13.47
		Median gap	47.04%	43.09%
Upper Quartile				
Male	29.41%			
Female	70.59%			

The gender pay gap has been prepared in March 2026, with the snapshot date being 31 March 2025.