

The Wensum Trust Gender Pay gap

As at 31 March 2026			2026	2025
Lower Quartile				
Male	18.99%	Male Mean Pay	28.66	£28.18
Female	81.01%	Female Mean Pay	23.70	£23.23
Lower Middle Quartile			Mean Gender Pay Gap	17.30%
Male	17.20%			17.55%
Female	82.80%			
Upper Middle Quartile			Male Median	£27.47
Male	30.57%	Female Median	£15.06	£28.00
Female	69.43%			£14.83
			Median gap	45.18%
Upper Quartile				47.04%
Male	28.66%			
Female	71.34%			

The gender pay gap has been prepared in April 2026, with the snapshot date being 31 March 2026.