

Employee benefits over £100,000

In line with the Academy Trust Handbook, The Wensum Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

For the year ending 31 August 2025:

Employee benefits in £10k bandings*	Number of employees
£100,001 - £110,000	4
£110,001 - £120,000	2
£120,001 - £130,000	3
£130,001 - £140,000	0
£140,001 - £150,000	1
£150,001 - £160,000	1

*Please note these figures include salary and employer's pension contributions.