

## Gender Pay Gap 2022

	<b>2022</b>
Lower Quartile	
Male	15.90%
Female	84.10%
Lower Middle Quartile	
Male	15.90%
Female	84.10%
Upper Middle Quartile	
Male	30.20%
Female	69.80%
Upper Quartile	
Male	29.60%
Female	70.40%

	<b>2022</b>	<b>2021</b>
Male Mean Pay	£23.82	£20.84
Female Mean Pay	£16.68	£16.65
Mean Gender Pay Gap	30%	20.11%
Male Median	£15.00	£10.71
Female Median	£10.83	£11.27
Median gap	27.80%	-5.23%