

Safeguarding at Alderman Peel High School

Underpinning all actions is our inclusive ethos and focus on students feeling loved, cared for and looked after, nurturing and developing self -confidence, resilience and academic success.

Safeguarding – Summary of Action

- Large no of DSL trained staff to provide additional coverage and deal with unexpected issues, challenges or incidents
- Cycle of training for all DSL trained staff including additional non-statutory training which is disseminated to all DSL's and all other staff
- Annual statutory training as required: KCSIE, Prevent, FGM, processes, policy, whistleblowing, online as per Trust Policy.
- Safeguarding Induction process for all new staff
- Principals Half termly update for all staff
- We have a named Lead Safeguarding Governor
- Termly meeting with Lead Governor to check the Single Central Record and discuss safeguarding challenges and checks
- Standing agenda item at LGB meetings – Half termly
- Assemblies to deliver key messages
- First Day calling to parents if we have no reason for absence
- Assemblies including: e safety, road safety, social media
- A Citizenship Day programme that covers all aspects of safeguarding
- Information to parents via email or newsletters
- Staff training on social media, peer checks, ICT/ Data agreement, GDPR training
- SLAs with companies and Wensum contractors
- Encompass and Holiday Encompass notification. Domestic Violence reported to the police involving our students is reported to us by Norfolk County Council
- Police liaison: monthly meeting Principal and Beat Manager, regular information sharing
- Police presentations: Whole school and specific year groups inc Knife crime, DV, Online safety, Health Relationships
- Red / Green Lanyards for those DBS / not DBS check evidenced
- Fortnightly meeting with Pastoral Lead, SENDCo and Principal to cross reference all vulnerable students – not just those formally identified. Support organised as appropriate – lists shared with other DSLs
- CPOMS system in place (new October 2018)
- County Lines briefing for all staff
- Additional Mental Health Training for staff – see Mental Health Action List