



Prevent Policy

This policy was approved by the Local Governing Body on:-	16 June 2021
The policy owner is:	R Robinson - Headteacher
This policy will be reviewed by the Local Governing Body in: (unless earlier review is recommended by the Trust)	June 2023
Policy Version:	V1.2
Signed by the Chair of the Local Governing Body:-	Edwin Pearson

Preventing Extremism & Radicalisation

Introduction

Firside Junior School is committed to providing a secure environment for pupils, where children feel safe and are kept safe. All adults in our school recognise that safeguarding is everyone's responsibility irrespective of the role they undertake or whether their role has direct contact or responsibility for children or not.

This Preventing Extremism and Radicalisation Policy is one element within our overall school arrangements to Safeguard and Promote the Welfare of all Children in line with our statutory duties. Our school's Preventing Extremism and Radicalisation Safeguarding Policy Statement also draws on:

- Keeping Children Safe in Education DfE Guidance, 2020
- The Prevent Duty Departmental Advice for Schools & Childcare Providers DfE Guidance, June 2015
- Promoting fundamental British values as part of SMSC in schools DfE Guidance, November 2014
- Local Guidance Norfolk Education Authority, 2018

When operating this policy we use the following accepted Governmental definition of extremism which is:

'Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, whether in this country or overseas'.

The full Government Prevent Strategy can be viewed at:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/97976/prev ent-strategy-review.pdf

Ethos & Practice

There is no place for extremist views of any kind in our school, whether from internal sources (pupils, staff or governors) or external sources (school community, external agencies or individuals). Our pupils see our school as a safe place where they can explore controversial issues safely and where our teachers encourage and facilitate this.

As a school we recognise that extremism and exposure to extremist materials and influences can lead to poor outcomes for children and so should be addressed as a safeguarding concern as set out in this policy.

Extremists of all persuasions aim to develop destructive relationships between different communities by promoting division, fear and mistrust of others based on ignorance or prejudice and thereby limiting the life chances of young people. Education is a powerful weapon against this; equipping young people with the knowledge, skills and critical thinking, to challenge and debate in an informed way. We therefore will provide a broad and balanced curriculum, delivered by skilled professionals, so that our pupils are enriched, understand and become tolerant of difference and diversity.

Any prejudice, discrimination or extremist views, including derogatory language, displayed by pupils or staff will always be challenged and where appropriate dealt with in line with our Behaviour Policy for pupils and The Wensum Trust Code of Conduct for Staff.

Identification

As part of our wider safeguarding responsibilities staff will be alert to the following behaviours which may be an indication that a child is at risk of being radicalised or exposed to extremist views:

• Being in contact with extremist recruiters and/or spending increasing time in the company of other suspected extremists;

- Loss of interest in other friends and activities not associated with the extremist ideology, group or cause;
- Pupils accessing extremist material online, including through social networking sites;
- Possessing or accessing materials or symbols associated with an extremist cause;
- Using extremist narratives and a global ideology to explain personal disadvantage;
- Pupils voicing opinions drawn from extremist ideologies and narratives, this may include justifying the use of violence to solve societal issues;
- Graffiti symbols, writing or art work promoting extremist messages or images;
- Significant changes to appearance and/or behaviour increasingly centred on an extremist ideology, group or cause;
- Changing their style of dress or personal appearance to accord with the group;
- Attempts to recruit others to the group/cause;
- Using insulting to derogatory names for another group;
- Increase in prejudice-related incidents committed by that person these may include:
 - physical or verbal assault
 - provocative behaviour
 - damage to property
 - derogatory name calling
 - possession of prejudice-related materials
 - prejudice related ridicule or name calling
 - inappropriate forms of address
 - refusal to co-operate
 - attempts to recruit to prejudice-related organisations
 - condoning or supporting violence towards others
 - Parental reports of changes in behaviour, friendship or actions and requests for assistance;
- Partner schools, local authority services, and police reports of issues affecting pupils in other schools.

Firside Junior School will closely follow any locally agreed procedure as set out by the Local Authority and/or our Safeguarding Children Board's agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation. In the event of concerns about a person becoming radicalised the LA Channel process will be used.

Child Protection

Please refer to our Child Protection Policy for the full procedural framework on our Child Protection duties.

Staff at our school will be alert to the fact that whilst Extremism and Radicalisation is broadly a safeguarding issue there may be some instances where a child or children may be at direct risk of harm or neglect. Therefore all adults working at our school (including visiting staff, volunteers' contractors, and students on placement) are required to report instances where they believe a child may be at risk of harm or neglect to the Designated Safeguarding Lead.

Designated Safeguarding Lead (DSL)	Roz Robinson
Alternate DSL	Steve Keer (Deputy Head & SENCO)
Alternate DSL	Jacqui Ramsey (Head of Year & Behaviour Lead)

Curriculum

By delivering a broad and balanced curriculum, augmented by the use of external sources where appropriate, we will strive to ensure our pupils recognise risk and build resilience to manage any such

risk themselves where appropriate to their age and ability but also to help pupils develop the critical thinking skills needed to engage in informed debate.

Whistle Blowing

Where there are concerns of extremism or radicalisation, pupils and staff will be encouraged to make use of our internal systems to Whistle Blow or raise any issue in confidence. Please refer to School Whistle Blowing Policy.

Training

Whole school in-service training on Safeguarding and Child Protection will be organised annually for staff and will comply with the prevailing arrangements agreed by the Local Authority and the Safeguarding Children Board and will, in part, include training on extremism and radicalisation and its safeguarding implications.

The Designated Safeguarding Lead and Alternate Designated Safeguarding Leads will attend training courses as necessary and the appropriate inter-agency training organised by the Safeguarding Children Board at least every two years, again this will include training on extremism and radicalisation and its safeguarding implications.

Guidance & Resources

- <u>Revised Prevent duty guidance: for England and Wales</u>
- <u>Prevent duty guidance: for further education institutions in England and Wales</u>
- Norfolk Channel Procedures
- <u>The prevent duty: for schools and childcare providers</u>, DfE (2015)
- <u>'Promoting fundamental British values as part of SMSC in schools: Departmental advice for</u> maintained schools', DfE (2014)
- <u>'Keeping Children Safe in Education'</u>, DfE (2016)
- '<u>Working Together to Safeguard Children: A guide to inter-agency working to safeguard and</u> promote the welfare of children', DfE (2015)
- <u>educateagainsthate</u>.com is the Government website providing practical advice to parents, teachers and school leaders on protecting children from extremism and radicalisation. The website includes links to a range of useful resources, good practice examples and suggested curriculum content.
- <u>The Holocaust Centre</u>: Hosts outreach programmes and teaching materials to educate young people about the Holocaust and share lessons on combating prejudice and racism.