Pupil premium strategy statement – Heather Avenue Infant School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	130
Proportion (%) of pupil premium eligible pupils	23%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022 - 2023
Date this statement was published	December 2022
Date on which it will be reviewed	November 2023
Statement authorised by	Stacey Coleman
Pupil premium lead	Stacey Coleman
Governor / Trustee lead	Peter Balcombe

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£15,232
Recovery premium funding allocation this academic year	£2,000
Pupil premium (and recovery premium*) funding carried forward from previous years (enter £0 if not applicable)	£0
*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.	
Total budget for this academic year	£17,232
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

At Heather Avenue Infant School, we strive to diminish gaps in attainment and progress through consistently using high-quality teaching, targeted academic support and wider, carefully chosen strategies.

We aim for all our disadvantaged pupils to make excellent progress and achieve at least as well as all pupils nationally. We believe that all our children should be given the right support, at the right time, to afford them the same opportunities and life chances as their peers, in particular to enable them to move into the next phase of their education with strong foundations for their adult lives. We know that building strong and effective relationships with our children and families enables us to identify their needs and put into place the most comprehensive research-based actions to support in meeting these.

We have a vigorous focus on ensuring that all our children learn to read prior to leaving our school, and that our children develop a wide vocabulary, enabled through a love of reading and a focus on learning the meaning of words. Children are supported in their speaking and listening skills enabling a sound level of communication for all. We work hard to ensure that all children leave our school with a secure base in mathematical knowledge and understanding. Through our focus on personal, social and emotional development we continually work to ensure that each and every child has a strong moral compass, this is reflected in our school strapline 'Preparing Children for a Bright Future in a Changing World'.

Our pupil premium funding supports our children through providing additional support and additional opportunities, enabling children to keep up with their learning and accelerate learning. In the past the actions taken to support our children have included;

- High quality phonics training/provision
- Phonics intervention training/provision
- Provision of quality texts for sharing
- Wellcomm assessment leading to additional support for speaking and listening taking into account input from our speech and language therapist via specific targeted intervention for children
- Pupil progress packs to support areas of need
- English as an Additional Language (EAL) training to support learners
- Breakfast club /After School club provision
- Nurture provision
- Aspirational activities
- Parent Support Advisor (PSA) time

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	On-entry teacher assessments show that children enter school with difficulties linked to social interactions such as listening and attention and low levels of communication - speech and language. Wellcomm data shows that 68% of our Reception children have levels below expected for speech and language on entry to the academic year 2022/23. For our pupil premium Reception children, this number increases to 92% below expected
2	On-entry teacher assessments show that children have lower levels of personal, social and emotional development. Demonstrating low levels of resilience, independence and ability to play with others cooperatively
3	On-entry teacher assessments show that children need greater support with physical development, both gross and fine motor skills
4	Year 1 data shows that children will require additional support and practice time to reach expected standards in phonics
5	Year 2 data shows that children will require greater support for gaining greater depth in their reading, writing and maths

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Children in the EYFS show improved communication skills enabling effective listening and attention, speech and language	Wellcomm data shows that 92% of EYFS pupil premium children are not at age related expectations. All these children will make progress from starting points, reaching the expected standard on the Wellcomm assessment.
	Children attain 'Good Level of Development' at the end of Early Years Foundation stage
Children in the EYFS show increased personal, social and emotional development via increased levels of resilience, independence and ability to play with others cooperatively	Observations of children in EYFS show that all children demonstrate • higher levels of resilience, requiring less adult support for basic tasks • higher levels of independence

	• greater ability to play cooperatively
	greater ability to play cooperatively
	and converse in conversations
	successfully
	Children attain 'Good Level of Development'
	at the end of Early Years Foundation stage
Children show a good level of physical	Observations of children at play and small
development with increased gross and fine	group support show advance skills in
motor skills	 their use of gross motor skills
	 their use of fine motor skills for craft
	and writing
	Children attain 'Good Level of Development'
	at the end of Early Years Foundation stage
	and teacher data shows children attain at
	least as expected for PE in KS1
Children know and use their phonics to	End of year data shows that all children are
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support in reading	able to achieve the expected standard in
	their Phonic Screening Check
	Teachers see that children are able to use
	their phonic knowledge to support their
	reading
At the end of KS1 a greater number of children	Teacher assessment and end of year data in
achieve the greater depth standard for	Year 1 and Year 2 shows that children
reading, writing and maths	achieve a greater depth standard for
	reading, writing and maths.
	Currently year 2 children are on track for
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £1,700

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provision Mapping Tool (£800)	Previous experience shows that provision mapping ensures that the right children receive the right support EEF: Small group tuition is most likely to be effective if it is targeted at pupils' specific needs. Diagnostic assessment can be used to assess the best way to target support (+4 months)	1, 2, 3, 4, 5
WAW project CPD enhancing delivery of stories used as part of reading for pleasure (£250)	EEF: Reading comprehension strategies are high impact on average (+6 months). Alongside phonics it is a crucial component of early reading instruction.	1, 2, 4, 5
Ensure all relevant staff (including new staff) have received paid-for training to deliver the phonics scheme effectively (£400 training).	EEF: Phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.	4, 5
Further review of maths and training with Maths Hub to best support children who require additional support via Power Maths programme a mastery approach to teaching maths (£250)	EEF: Mastery learning is a cost-effective approach, on average, but is challenging to implement effectively. Schools should plan for changes and assess whether the approach is successful within their context. (+5 months)	5

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £10,242

Activity	Evidence that supports this approach	Challenge number(s) addressed
Games/puzzles to enhance lessons, opportunities for building social skills including conversational skills (£150)	EEF: Collaborative learning approaches have a positive impact, on average, and may be a cost-effective approach for raising attainment (+5 months)	1, 2, 3
WELLCOMM assessment (40 hrs = £480) and intervention (60 hrs = (£720) Total = £1200	EEF: On average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress.	1, 2
Speech and Language Intervention by TA (2 hrs/week = 78 hrs per year = £936)	EEF: On average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress.	1, 2
Ensure 1:1 phonics intervention for PP children in lowest 20% of pupils in each year group (TA time 7.5 hours/week = 292.5 hours per year = £3,510).	EEF: Phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.	4, 5
Ensure 1:1 or small groups maths intervention for PP children who require additional support (TA time 7.5 hours/week = 292.5 hours per year = £3,510).	EEF: Small group tuition has an average impact of four months' additional progress over the course of a year.	5
Ensure 1:1 or small groups writing intervention for PP children who require additional support (TA time 2 hours/week = 78 hours per year = £936)	EEF: On average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas (+5 Months)	5

EEF: Small group tuition is most likely to be effective if it is targeted at pupils' specific needs. Diagnostic assessment can be used to assess the best way to target support (+4 months)	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £4,800

Activity	Evidence that supports this approach	Challenge number(s) addressed
Breakfast Club and After School Club opportunities for all pupils (£1000).	EEF: Before and after school programmes with a clear structure, a strong link to the curriculum, and well-qualified and well-trained staff are more clearly linked to academic benefits than other types of extended hours provision	1, 2, 3
Activities to extend and enhance the statutory curriculum, many of which are based in the arts (£1000/year)	EEF: Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum (+3 months)	1, 2, 3, 4, 5
PSA time (3 hrs per week = £1700/year)	EEF: Parental engagement has a positive impact on average of 4 months' additional progress. It is crucial to consider how to engage with all parents to avoid widening attainment gaps.	1, 2, 3, 4, 5
WAW project – stories to enhance reading for pleasure, listening and attention. Building emotional intelligence via high quality texts chosen to enhance this area (£500).	EEF: Social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes over the course of an academic year. This finding, however, has very low security, so schools should be especially careful to monitor the efficacy of SEL approaches in their settings (+4 months)	1, 2, 4, 5

Sports programmes via apprentice resources (£600)	EEF: There is a small positive impact of physical activity on academic attainment (+1 month). While this evidence summary focuses on the link between physical activity and academic performance, it is crucial to ensure that pupils access to high quality physical activity for the other benefits and opportunities it provides.	1, 2, 3
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Total budgeted cost: £16,742 [£1,700 + £10,242 + £4,800]

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Provision mapping via our SENCo ensured that assessments and interventions were planned and actioned by members of staff employed to support in various areas of intervention, leading to better progress for our children, as detailed below.

Delivery of our 'Wise about Words' project supported all teachers in developing 'Reading for Pleasure' further across school, supporting children in their knowledge and understanding of themselves and the world around them, whilst promoting language and communications skills, 80% (4/5) PP children achieved the expected standard at the end of Key Stage one in reading. Writing intervention supported our children in progressing well with 80% (4/5) PP children achieving expected at the end of Key Stage 1.

Training for staff in maths via the Maths Hub, along with intervention for PP children, ensured all children made good progress in this area with 100% (5/5) pupil premium children achieving the expected outcome.

Training for phonics delivery has ensured that children receive high quality phonic provision with lowest 20% of children receiving additional support for learning, this has led to all PP children making progress in their phonics and reading as shown in their tracking. 21/22 data showed that 100% of Year 2 PP children achieved their phonic screening check and 75% (6 / 8) of Year 1 PP children achieved theirs.

Speech and language assessment and intervention ensured that children received the speech and language support they required and made good progress in these areas, 80% (4 / 5) of Pupil premium children in EYFS achieved the GLD at the end of their Reception year.

Highly individualised pupil progress packs enabled children to receive support for identified areas of need, identified via teacher assessment / progress review meetings the packs contained items that supported the children to practise in various areas for example playdough and 'Dough Gym' exercises for fine motor development.

The use of games / puzzles to enhance lessons has ensured additional opportunities for social interactions, development of reciprocal speech and language as well as social skills Breakfast club /After School club provision offers structure and support for our pupil premium children offering further opportunities for social interactions, development of listening and attention, communication and language along with personal, social and emotional development via opportunities for increased levels of resilience, independence and ability to play with others cooperatively.

Aspirational activities such as visitors to school and trips out have seen our children gaining an appreciation of others including authors, artists and sports personalities broadening their outlook and raising aspirations for our children.

PSA time has been pivotal in supporting our families at home, supporting with items such as sleep routines and in turn supporting our children to be ready for learning at school.

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider