

AIMS AND VALUES

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| This policy was approved by the Local Advisory Board on: | January 2026 |
| The policy owner is: | Acle Academy |
| This policy will be reviewed by the Local Advisory Board in: (unless earlier review is recommended by the Trust) | January 2027 |
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| Signed by the Chair of the Local Advisory Board: | Matthew Arrowsmith-Brown |
| Ratified by the Board of Trustees | |
| Signed by the Chair of Trustee Board | |

The Aims and Values of Acle Academy

Respect, Aspiration and Determination

At Acle Academy we **respect** the power of learning to unlock our future potential. We **respect** education, our learning environment and each other.

We have high **aspirations** and we understand that we have to be brave, open minded and resilient in order to achieve them.

We are **determined** to do our best- we focus, we reflect and we persevere.

We will provide a rich and diverse curriculum in KS3 and KS4 so that all students have a strong knowledge and understanding base that will support them in further education and employment. Through engaging and inspiring teaching and learning, we strive to empower young people to discover their passion and realise their ambition through working hard and overcoming obstacles.

At Acle Academy, we aim to create a learning community where students feel safe and happy with high self-esteem and are confident to take risks with their learning. Students are encouraged to be brave, emotionally resilient, tolerant and empathetic. We value the importance of thinking of others, showing integrity and empathy and being kind. We aim for our students to leave school as cultured, principled and progressive citizens.

We encourage students to take pride in all aspects of their learning, conduct and participation in the school community. We value hard work, effort and perseverance. We aim to develop the whole student and to value each student's unique development. We want every student to realise that with rights come responsibilities and to encourage them to be responsible for their own behaviour and to care for each other.

We aim to create a stimulating educational environment that enables all students to become confident and self-motivated which leads to students taking responsibility for their own learning and developing curious and enquiring minds. We value and nurture confidence, independence and high quality communication and social skills. Our aim is for Acle students to leave our Academy ready to take on the world.

The school supports and promotes that every individual has equal status and is entitled to the respect of the whole community, regardless of age, gender identification, sexual orientation, ethnicity, ability, religion or belief.

We value parents and governors involvement with the school and encourage a strong working partnership.

Above all, we all recognise and value the privilege to learn and work in the learning community of Acle Academy.